

<Mailing_Date>

<Title> < Given_Names> <Surname>
< Address_Line_1> < Address_Line_2>
<Suburb> <State> <Postcode>

APSS Number: <Member_Number>

Dear <Salutation>,

Important change affecting the Defined Benefits in the Australia Post Superannuation Scheme (APSS)

Australia Post has notified PostSuper Pty Ltd, the Trustee of the APSS, of its intention to remove the Average Weekly Ordinary Time Earnings (AWOTE) indexation from Superannuation Salaries of Award employees, commencing from 1 July 2014.

This change being introduced by Australia Post will apply to your future benefit growth in certain circumstances and will not reduce your accrued APSS defined benefit at 30 June 2014. The details explaining this change to employees were set out in a Staff Information Bulletin that was issued by Australia Post on 26 March 2014. The purpose of the attached Significant Event Notice (SEN) issued by the APSS Trustee is also to notify you of this change being made by Australia Post.

If you have any questions or concerns about this change after reading the SEN, you will need to contact Australia Post directly:

- Email at superannuation2014@auspost.com.au or
- Call the Superannuation 2014 hotline on **1800 106 245**, between 8.30am and 5.30pm (Melbourne time).

The APSS **does not** hold any data or information concerning AWOTE indexation of APSS Superannuation Salaries and whether your Superannuation Salary is affected by the change.

Yours sincerely

A handwritten signature in black ink, appearing to be 'KSN' or similar, written in a cursive style.

APSS Member Services

Significant Event Notice

For Australia Post employees who have 'opted out' of the APSS

Australia Post has notified PostSuper Pty Ltd, the Trustee of the Australia Post Superannuation Scheme (APSS), of its intention to introduce the following change (see below) affecting certain Defined Benefit members in the APSS from **1 July, 2014**:

Removal of Average Weekly Ordinary Time Earnings (AWOTE) indexation from Superannuation Salaries for Award employees who are APSS Defined Benefit members.

What happens now?

Australia Post has advised that, in certain situations, it currently applies AWOTE indexation to Superannuation Salaries of Award employees prior to the salary information being sent to the APSS for employees whose salaries do not grow (or reduce) from one birthday to the next, or grow at a rate less than the salary increases under the relevant Australia Post Enterprise Agreement. The process of applying AWOTE indexation results in Superannuation Salary for relevant Award-level employees being higher, and at times growing faster, than actual salary.

The 'Superannuation Salary' is used to calculate your defined benefits in the APSS. Your Superannuation Salary is based on payroll information provided to the Trustee by Australia Post.

The 'AWOTE Index' is the Australian Bureau of Statistics' measure of one week's average full-time earnings for an adult employee (before tax and other deductions) and is commonly used to reflect changes in wage levels in the Australian labour market.

What's changing?

Australia Post has notified the Trustee that it will no longer apply AWOTE indexation to the Superannuation Salary that it advises to the APSS from 1 July 2014. You will need to refer to the Staff Information Bulletin issued on 26 March, 2014 by Australia Post for further details about this change.

What stays the same?

Australia Post has confirmed that this change will not be applied to reduce any past AWOTE indexation or to reduce your current Superannuation Salary.